

Board meeting of July 13, 2015

SOME HEADLINES

Trustees approved or considered:

- Discussion of VTA transit center at De Anza
- The board's self-evaluation
- International travel plans
- Changes to the district's mission statement
- New hires, appointments, promotions, retirements and awards

Agenda & backup material: <http://www.boarddocs.com/ca/fhda/Board.nsf/Public>

To access supporting documents for items on the agenda, visit the BoardDocs website using the link above. Under the Meetings tab, click on the meeting of July 13, 2015, then click on "View the Agenda." Supporting documents are included as attachments to the item.

BOARD BUSINESS

Santa Clara County transportation issues

Cupertino Mayor **Rod Sinks** briefed the board on an effort to unite public agencies on the Peninsula in support of including public transit improvements along the Highway 85 corridor as part of a possible Santa Clara County transportation measure on the 2016 ballot. He also encouraged the board to consider building a transit center on the De Anza campus, possibly supported by funding from such a ballot measure.

He noted that the Highway 85 transit corridor was a priority in the county's 20-year rail corridor plan, adopted in 1992, but wasn't on the project list in 2000 when voters approved Measure A, a half-cent sales-tax increase to fund specific public transit improvements. Congestion along the that corridor has only increased since then, Mayor Sinks said, even though many large and mid-sized companies have started using private buses to transport employees to and from work, taking some cars off the road.

With San Jose eager to raise money to bring BART to San Jose and Santa Clara, he said, Peninsula cities have an opportunity to band together and use their leverage to have funding for an 85-corridor transit project included on the 2016 ballot. He said a half-cent sales-tax increase over 30 years would raise approximately \$6 billion, and about \$2 billion is needed for the BART extension.

District and De Anza representatives have met with staff members from the Santa Clara Valley Transportation Authority (VTA) on several occasions over the years to discuss

building a transit center on the De Anza campus. A transit center would allow VTA to operate more buses more efficiently and could improve transportation options for students. If De Anza were interested in redeveloping the seismically vulnerable Flint Center garage to create a transit center for the corridor, the mayor said, the project possibly could receive funding from the 2016 ballot measure. Revenue from a 30-year sales-tax increase approved by voters could pay for bonds to fund construction and such a project could also be supplemented with state and federal money, he said.

Mayor Sinks suggested that the advent of private buses and ride-sharing services such as Uber and Lyft, could make bus and rail transit more attractive to commuters for travel from a transit hub to a final destination. Trustee **Joan Barram** said she couldn't imagine building a transit center that would accommodate private buses that do not serve students, unless a large premium were paid in support of the project. She asked about the possibility of building a transit center across from the college at The Oaks.

President **Brian Murphy** indicated that external funding for a transit center at De Anza would be essential to such a project going forward and that De Anza is not prepared to sacrifice a large number of parking spaces for it. Perhaps the solution is to build up, the mayor suggested. Interim Chancellor **Kevin McElroy** said the district's consultants on the Flint Center garage are scheduled to meet with VTA staff and the results will be incorporated into an upcoming presentation to the board on garage options.

Asked by Trustee **Bruce Swenson** whether Cupertino favors adding light rail line on Highway 85, Mayor Sinks said a study by transit professionals is needed to determine the best transit modes and connection points for the area. De Anza Student Trustee **Arjun Gadkari** said that so many people to drive single-occupancy vehicles is unsustainable and that people will switch to public transit if it's comfortable, safe and has wi-fi. He suggested that people would switch from driving cars to riding buses and light rail if those vehicles were comfortable, safe and had wi-fi.

Board of Trustees' self-evaluation

Board President **Pearl Cheng** recapped the board's self-evaluation process, noting that every other year it invites input from stakeholders. This year comments were solicited from members of the Chancellor's Advisory Council, the Citizens' Bond Oversight Committee, the executive committee of the Foothill-De Anza Foundation Board of Directors, and public members of the board's Finance Committee. Conducting a self-evaluation is part of the accreditation process, she said.

In addition to trustees, 17 individuals submitted comments. President **Pearl Cheng** noted that most stakeholders rated the board's performance "satisfactorily and consistently," offering descriptors such as "intelligent, integrity, open and inclusive, professional" and "willing to listen." She said some suggested there could be more discussion of board policies and procedures that affect student success, and more board input on educational policy. Trustee **Betsy Bechtel** said the board wants to be more involved in issues relating to equity, closing achievement gaps and educational policies.

Board members expressed appreciation for the feedback. Trustee **Joan Barram** said it is helpful in determining where more board attention is needed.

INFORMATION & ACTION ITEMS

Approved international travel

The board reviewed requests for international summer travel approved by the chancellor for the following individuals: At Foothill, using personal funds, economic instructors **Brian Evans** and **Yulia Yukina**, to accompany students to visit a rural school in India; using personal funds, **Nanette Solvason**, dean of the Division of Biological and Health Sciences, and dental hygiene instructor **Phyllis Spragge**, to travel to Honduras with students in the Foothill Medical/Dental Brigades; at De Anza, using professional conference and staff revitalization funds, art history instructor **Elizabeth Mjelde**, to present at a conference of the British Academy in London; using an Innovation Grant from the Foothill-De Anza Foundation, anthropology instructor **Isaiah Nengo**, to travel to Kenya with students for a paleontological field project.

Board Policy 4176 requires that the chancellor approve international travel in advance and submit a report to the board.

Five-year capital outlay plan

Trustees approved a five-year capital outlay plan that identifies expansion of the Education Center in Sunnyvale and replacement of the A Quad classroom building at De Anza as top priorities for any available capital funding from 2017-2021. Asked why the Flint Center garage didn't make the list, Interim Chancellor **Kevin McElroy** said the garage would be deemed ineligible for funding because the district collects parking fees to maintain parking security and safety, so the state would view this as an existing funding source for the garage. He noted that the colleges review and prioritize capital projects through the facilities master planning process and that no state capital funds are currently available because there hasn't been a statewide facilities bond on the ballot in some years.

College facility rentals

Trustees approved revisions to Foothill's facility-use policy and fees and entered into a one-year rental agreement with the Los Altos Mountain View Aquatic Club. The board also approved the renewal of two-year facility rental agreements at De Anza with the De Anza Tennis Academy and De Anza Youth Soccer and a new three-year classroom rental agreement with the California Tamil Academy.

Independent contactor agreements

The board ratified or approved one-year independent contractor agreements with **Richard Henning** to run the Celebrity Forum speaker series; **Dr. Lisa Bowie** to serve as medical director of health services at De Anza College; and **Patricia M. Bennett** of Resource Development Associates to develop a data strategy for participants in the SB 1070 Southwest Bay Area Consortium to support successful pathways from K-12 schools through community college and career placement.

Workforce training agreement

The board approved an agreement between the district's Occupational Training Institute at De Anza and the city of San Jose for OTI to provide instruction to individuals seeking to upgrade skills or change careers, with California Workforce Investment Act grant funding up to \$100,000.

Board policy revisions

Trustees approved changes to the district's mission statement in Board Policy 1200, Mission of the Foothill-De Anza Community College District. The changes recognize Foothill's participation in the community college baccalaureate pilot program starting in 2016. The revised mission statement reads:

The mission of the Foothill-De Anza Community College District is student success. We accomplish this by providing access to a dynamic learning environment that fosters excellence, opportunity, equity and innovation in meeting the various educational and career foals of our diverse students and communities. The district provides high-quality undergraduate education at an affordable price for students and reasonable cost to the state and maintains the primary mission of advancing California through education, training and workforce improvement.

Trustees also approved the following policy changes:

- Board Policy 3225, institutional effectiveness, creates a new board policy on institutional effectiveness, an outgrowth of the 2012 Student Success Act. The policy states that the board is committed to developing goals that measure the ongoing condition of the district's operational environment and will regularly access the district's institutional effectiveness.
- Board Policy 4235, Credit by Examination (formerly BP 6030) includes a minor change that provides a clarification of the policy.

De Anza certificate & degree programs

Trustees approved 109 degree and certificate programs approved by the campus Curriculum Committee for 2015-16 at De Anza.

Reduction in classified service

The board approved elimination of a vacant maintenance supervisor position in Central Services for lack of work due to a reorganization.

HUMAN RESOURCES REPORT

Administrative employment

Trustees ratified employment of **Dennis Cima** as director of development with the Foothill-De Anza Foundation, effective June 22, and temporary employment for **Amparo Leyman Pino** as assistant director of the Family Engagement Institute at Foothill, through June 30, 2016.

Administrative appointments

Trustees ratified interim appointments for **Kevin McElroy** as interim chancellor through July 31, and **Patricia Hyland** as director of equity and employee relations through June 30, 2016.

Administrative title changes

Trustees ratified title changes to chief of police for Ronald Levine and assistant chief of police for Danny Acosta.

Administrator training & retraining awards

The board approved training/retraining awards for **Tomas Ray**, Language Arts dean, and **Rowena Tomaneng**, associate vice president for instruction, both at De Anza College.

Faculty employment

Trustees approved employment of the following individuals effective Sept. 17: at Foothill, **Kimberly Escamilla** as an English instructor, **Joy Holland** as an art history instructor, and **Matt Stanley** as instructor and men's basketball coach; and at De Anza, **Iva Tracey** as an ESL instructor. The board extended temporary employment for **Erick Aragon**, counselor with IMPACT AAPI at De Anza, through Aug. 6.

Classified employment

Trustees approved or ratified classified employment for the following individuals: at Foothill, **Jazmine Garcia**, program coordinator II for the Foothill-De Anza Education Center, effective June 15; at De Anza, **Tomas Martinez**, customer service assistant in College Operations, effective June 22, and **Noemi Teppang** as administrative assistant I in Academic Services, effective June 8; and in Central Services, **Glen Aguilera** as senior mechanic, effective June 15, and **Alexander Lepe** as electrician apprentice I, effective June 22;

Classified promotions

The board ratified promotions for the following individuals: At Foothill, **Elvia Herrera** to program coordinator II in Student Services, and in Central Services, **Edik Marcarian Namajerdi** to BAS,/BMS/EMS technician and **Minh Thai** to senior payroll technician.

Faculty & staff retirements

The board approved or ratified the retirements of the following faculty members – at Foothill, **Kenneth Horowitz**, dental hygiene instructor, effective July 31 under Article 19, after 38 years; **Joe Ragey**, theatre arts instructor, effective June 24 under Article 19, after 28 years; librarian **Pamela Wilkes**, effective July 31 after 10 years; and at De Anza, **Diane Mathios**, mathematics instructor, effective June 24 under Article 19, after 20 years; **Paul Olejniczak**, meteorology instructor, effective June 24 under Article 19, after 16 years; and **Jacquelyn Reza**, director of professional and organizational development, on Aug. 31 after 30 years.

Trustees ratified or approved retirement of the following classified employees: at Foothill, **Walter Skip Barnes**, contract education sales coordinator, effective July 31 after 27 years; **Corrine Nunez**, curriculum coordinator, Sept. 19 after almost 32 years; at De Anza, **Lisa Mustachia**, administrative assistant in Counseling, effective July 3 after more than 24 years; **Irene Niazov**, senior library technician, on Sept. 8 after more than 18 years; **Linda Robinson**, instructional associate in Language Arts, on Dec. 29, 2015, after almost 39 years; **Javier Rueda**, instructional technology coordinator, effective Aug. 31 after almost 29 years; and in Central Services, accounts payable assistant **Janice Lee**, effective Sept. 11, after almost 10 years

Professional Growth Awards

The board approved growth awards for the following classified employees – at Foothill, **Mrinmaie Deshpande**, admissions & records assistant; **Kirsi Engels**, senior library technician; **Nicolae Muntean**, printing services coordinator; and **Linda Robinson**, instructional associate; at De Anza, **Max Gilleland**, computer lab instructional

coordinator; **Thao Nguyen**, financial aid assistant; **Claudia Ruelas**, financial aid assistant; and **Cynthia Smith**, human resources technician; and in Central Services, **Daniel Frandy**, network engineer; **Beijing Li**, lead benefits system analyst; **Chien-Hui Liao**, senior database administrator; **Sirisha Pingale**, senior accountant and grants monitor; and **Carol Skoog**, lead district financial analyst.

REPORTS & HEARINGS OF ITEMS NOT ON THE AGENDA

(Board members cannot discuss items that are not placed in advance on the agenda.)

Public comments

Ken Horowitz, a Foothill dental hygiene faculty member speaking as a member of the public, thanked trustees for their service and urged the board to hire more full-time faculty as a way to reduce overload assignments and close achievement gaps. He said faculty who teach multiple overload classes do a disservice to the district and students. Set to retire at the end of July, "I had a great 38 years here," he said. "I wouldn't trade a day."

Staff comments

Foothill Classified Senate President **Karen Smith** reported that classified staff members were invited to provide input, through the California Community Colleges Classified Senate, to develop the system's new workforce initiative. The Foothill Classified Senate has appointed most of its tri-chairs and committee representatives for the coming year and is working to develop an orientation program for the college's new employees. She said Foothill classified staff members are working collaboratively with classified development professionals at De Anza to establish a service excellence project at Foothill similar to one at De Anza.

Presidents' comments

De Anza President **Brian Murphy** thanked trustees for taking part in commencement exercises. He commented on the remarkably personal and engaging commencement address given by Assembly member **Evan Low** and spoke about the joy of seeing the energy and happiness of students and their families at the ceremony, held this year to good reviews at the City National Civic (formerly the San Jose Civic Auditorium).

Foothill President **Judy Miner** commented on the automotive technology year-end breakfast at De Anza and thanked De Anza systems librarian **Cecilia Hui** for serving on Foothill's search committee for a system's librarian. She noted that Student Services staff from both colleges have been collaborating on common nomenclature and descriptions for hiring student success specialists and thanked **Rob Mieso** and **Denise Swett** for their leadership.

President Miner reported on gains in student success indicated on initial Student Success Scorecard results for 2013-14. She reported increases among all student groups at Foothill in both face-to-face and online classes, with the greatest gains made by Pacific Islander, Latino and African American students. She said Foothill plans to examine whether there are correlations between student success and factors such as faculty longevity and full- and part-time faculty status. She thanked the board for allowing the colleges to retain staffing levels that exceed the faculty obligation number and attributed a 7 percent gain in summer enrollment at Foothill in part to being allowed to hire new faculty in areas where there is increased student demand.

Chancellor's comments

Interim Chancellor **Kevin McElroy** reported that the district had filed its annual enrollment report with the state and that the enrollment decline from the previous year is less than the district had projected. He said the process of closing the books for 2014-15 is under way – a big job that's going smoothly.

Board comments

De Anza Student Trustee **Arjun Gadkari** reported that the recent elections for De Anza Associated Students produced a strong Senate for the college. Foothill Student Trustee **Alexander Park** thanked trustees for the warm welcome last month and noted that he and Trustee Gadkari plan to attend a statewide student trustee workshop in August sponsored by the Community College League of California (CCLC). He said Associated Students of Foothill College training of student leaders was in its second and final week.

Several trustees spoke about the highlights they experienced attending year-end celebrations. Trustee **Bruce Swenson**, who taught mathematics at Foothill early in his career, said he was particularly impressed by the successes recounted at the Math Performance Success event at De Anza. He said the MPS programs takes 50 percent or more of its students through successful completion of three or four quarters of mathematics. He called this is a "stunning number" because MPS students typically have a history of failure in mathematics. He added that Foothill also has a successful program for math-averse students, Math My Way.

Trustee **Laura Casas** noted that almost all the students who speak at year-end events mention a favorite counselor, teacher or staff member, which speaks directly to the importance of our work. She said was passing along a report, "It Begins With Us: The Case for Student Equity," presented to the CCLC Trustee Board, on which she serves (<http://www.ccleague.org/files/public/Publications/EquityReport2015.pdf>). She said she'd also forwarded comments to President Miner and the board in connection with a draft report of the California Community Colleges Task Force on Workforce, Job Creation and a Strong Economy (<http://doingwhatmatters.cccco.edu/StrongWorkforce/DraftReport.aspx>).

NEXT MEETING

The next regularly scheduled meeting of the Board of Trustees is a study session Aug. 3 from 2-5 p.m. in the Toyon Room in the Campus Center at Foothill College. A regular business meeting will follow in the same location at 6 p.m. The Toyon Room is the board's temporary meeting location until further notice.

Agenda: <http://www.boarddocs.com/ca/fhda/Board.nsf/Public>

Agendas generally are posted 72 hours in advance. Please check the agenda to verify the time and location of the meeting.

BOARD HIGHLIGHTS

Board Highlights is intended to communicate board meeting news to faculty and staff across the district. These are not the official minutes. Please contact Becky Bartindale at bartindalebecky@fhda.edu or (650) 949-6107 with comments or questions about *Board Highlights*.

Minutes: <http://www.boarddocs.com/ca/fhda/Board.nsf/Public>

Find approved minutes by meeting date under the "Meetings" tab. Minutes are typically approved at the next board meeting. For questions about minutes, please contact Paula Norsell, assistant to the chancellor, at (650) 949-6106 or norsellpaula@fhda.edu.