



Board meeting of Nov. 2, 2015

SOME HEADLINES

Trustees approved or considered:

- Support of America's College Promise
- Administrative and faculty appointments
- New employment and retirements
- Professional growth awards

Agenda & backup material: <http://www.boarddocs.com/ca/fhda/Board.nsf/Public>

To access supporting documents for items on the agenda, visit the BoardDocs website using the link above. Under the Meetings tab, click on the meeting of Nov. 2, 2015, and then click on "View the Agenda." Supporting documents are included as attachments to the items.

INFORMATION & ACTION ITEMS

High Tech Training Center Unit

The board approved a grant agreement between De Anza's High Tech Center Training Unit and the Board of Governors of the California Community Colleges. The \$1.1 million grant enables the HTCTU to offer training and support during 2015-16 at all 113 California community colleges for faculty and staff to improve teaching skills, pedagogy and methods for using assistive computer technology, alternate media and web accessibility. More than 10,000 students with disabilities across the state are enrolled in HTCTU programs.

Adult education MOU

Trustees approved a memorandum of understanding for Foothill-De Anza's continued participation in the North Santa Clara County Student Transition Consortium to improve adult education in northern Santa Clara County. Foothill and De Anza colleges each will receive just under \$200,000 in 2015-16 from a \$500 million statewide block grant for coordinating programs for adult learners with the Palo Alto Unified School District, Mountain View-Los Altos High School District, and the Fremont Union High School District.

Noncredit SSSP plan

The board accepted the Student Success & Support Program Plan outlining Foothill's initiatives for providing well-coordinated and integrated services for students in non-credit programs. (De Anza does not offer non-credit programs.) Board President Pearl Cheng

commented on the great community outreach work done by the Family Engagement Institute at Foothill, saying the non-credit program reaches parts of the community that may not be familiar with how to access higher education.

America's College Promise

Trustees approved a resolution in support of America's College Promise, a proposal by President **Barack Obama** to partner with states to make the first two years of community college free. An independent, non-partisan College Promise Advisory Board was formed to promote a variety of tuition-free models and raise awareness about the importance of community colleges. Chaired by Dr. **Jill Biden**, the campaign is being directed by Dr. **Martha Kanter**, former Foothill-De Anza chancellor and former U.S. under secretary of education.

In response to trustees' questions, Chancellor Miner said it's important to support the national effort even though tuition is low in the California community colleges and the Board of Governors' fee waiver covers tuition costs for many financially needy students. Trustee **Laura Casas** noted that its expenses other than tuition that pose the greatest challenge for community college students. Trustee **Bruce Swenson** said that rather than providing a subsidy to wealthy families if the first two years of college are free, state funds might be better directed at helping students with those additional expenses.

Union contracts

The board approved new labor agreements with the Association of Classified Employees (ACE), retroactive from Nov. 1, 2014, through Oct. 31, 2017, and with Teamsters, Local 287, retroactive from July 1, 2013, through June 30, 2016. Changes are listed here:
ACE – <http://www.boarddocs.com/ca/fhda/Board.nsf/goto?open&id=A2LPH564537F>.
Teamsters – <http://www.boarddocs.com/ca/fhda/Board.nsf/goto?open&id=A2LPM264E9C2>

The district and the California School Employees Association, whose contract expired Dec. 31, have begun negotiations on pay and allowances, health and welfare benefits, salaries, leaves and layoffs. ACE and the district have reopened negotiations on pay and allowances, paid benefits, leaves, hours and overtime, and layoffs.

TEA job descriptions and salaries

Trustees approved additional changes to the salary schedule and job descriptions for temporary employee assignments. The changes apply to non-instructional consultants, non-credit contract education instructors, K-12 teacher interns, and per diem police positions.

Reduction in classified service

The board approved elimination of a vacant classified research analyst position at Foothill based on a determination that the position will be reorganized and the work performed by a different position.

Risk management report

Trustees accepted the annual risk management report, which reviews insurance costs, claims and training that the district provides to support worker safety.

Environmental compliance report

The board accepted the annual environmental compliance report, which documents such activities as regulatory agency inspections; self-inspections and audits for compliance with

environmental health-and-safety regulations; and the training of employees in environmental safety and compliance. The report notes that the district achieved a milestone in June 2015 with the expiration of a 10-year compliance agreement with the Santa Clara County Department of Environmental Health. Although the court order is no longer in force, the district intends to maintain the highest level of compliance possible, reports **Karen Lauricella**, the district's director of environment health and safety.

Rad tech facilities & equipment upgrade

Trustees approved purchase of a digital radiography system and digital ex-ray room upgrade at Foothill College at a cost of \$129,881, funded through Measure C. Purchase of the sophisticated system will allow radiologic technology students to gain functional knowledge of equipment that is currently used in hospitals. Agfa HealthCare Corporation submitted the sole response to the request for proposals.

HUMAN RESOURCES REPORT

Administrative positions

Acting on several administrative positions at Foothill, the board ratified appointment of **San Lu** as acting dean of Disabled Student Services and Veterans Programs and extended appointments for **Kurt Hueg** as acting vice president of the Office of Instruction and Institutional Research; **Kimberlee Messina** as interim president; and **Teresa Ong**, acting dean of the Division Business and Social Sciences, all through June 30. Trustees approved \$3,000 for professional development leave expenses for De Anza President **Brian Murphy**; ratified the appointment of **Michelle Pilati-Corselli** as interim chief professional development officer for the Online Education Initiative through Dec. 31; and approved creation of a new administrator position, energy systems manager in Central Services.

Faculty employment & appointments

Trustees approved employment at De Anza of **Umar Douglas** as an outreach counselor in Student Services and appointment of **Jorge Morales** as a First Year Experience counselor in Academic Services.

Faculty retirements

The board approved the retirements at Foothill, under Article 19 of the Faculty Association agreement, of instructor **Kathleen Austin**, director of the diagnostic medical sonography program, effective March 25, 2016, after more than 25 years, and history instructor **Konnilyn Feig**, effective Dec. 11 after more than 26 years.

Classified employment

Trustees ratified classified employment for the following individuals at De Anza – **Nathan Kavanaugh** as senior library technician, **Phong Tony Le** as instructional associate in DSPS, and **Melecia Navarro** as program coordinator I in Academic Services.

Classified retirements

The board approved the retirements at Foothill of **Gigi Gallagher**, HR technician II in Finance & Administrative Services, effective Nov. 10 after more than 25 years, and **Robert Garcia**, program coordinator I in Student Services, effective Dec. 30, after more than 16 year; and at De Anza, of **Enrique Garcia**, mobility assistant/van driver in DSPS, effective Dec. 10, after more than 31 years.

Professional Growth Awards

The board approved growth awards for the following individuals, at Foothill, **Allison Largent, Denise Perez, Kamara Tramble,** and **Wing Yi Anna Wu**; at De Anza, **Sofia Abad, Silvia Bichler, Lisa Kirk, Virginia Marquez, Jennifer Nguyen,** and **Chia Wen**; and in Central Services, **Gina Bailey, Esperanza Contreras, Kelly Pettit, Thuy Quach, Katia Rostam Yazdi, Terrance Rowe,** and **Myisha Washington.**

REPORTS & HEARINGS OF ITEMS NOT ON THE AGENDA

(Board members cannot discuss items that are not placed in advance on the agenda.)

Presidents' comments

De Anza President **Brian Murphy** reported on the successful A Taste of History benefit at the California History Center on Oct. 24 and a Northern California briefing and workshop on equal employment opportunity and faculty diversity hosted at De Anza on Nov. 2 for the state chancellor's office. He noted that De Anza instructor **Mike Appio**, working with the Foothill-De Anza Foundation, has secured a \$1 million grant for the manufacturing-computer numerical control program at De Anza.

Foothill Vice President of Finance **Bernata Slater**, sitting in for Interim President **Kimberlee Messina**, reported that the college's respiratory therapy program and directors won praise from a visiting accreditation team. She noted that **Arnoldo Avalos**, a member of the Board of Governors of the California Community Colleges, would be visiting the Krause Center for Innovation to learn about KCI training programs for K-12 teachers.

Chancellor's comments

Chancellor **Judy Miner** thanked President **Brian Murphy** for having De Anza participate in a research project with the University of California, Santa Cruz, which provided evidence that students benefit from having instructors who look like them. The chancellor also commended President Murphy for writing to the San Francisco Chronicle regarding the omission of community colleges from a recent supplement on higher education. His letter resulted in an apology and a suggestion that he would be contacted to brainstorm story ideas next time.

She reported on her participation, along with others from the colleges, in San Jose State's College Day, where she took part in a panel discussion. She noted that more than 3,000 community members registered for the conference, including many Latino and Vietnamese families, and that Foothill and De Anza representatives staffed information tables and took part in workshops and presentations throughout the day. She thanked Trustee **Joan Barram** for attending the Los Altos Women's Caucus Making a Difference in Your Community event, where Chancellor Miner was part of a panel discussion.

Board comments

De Anza Student Trustee **Arjun Gadkari** reported on attending a leadership conference sponsored by the California Community College Student Affairs Association. He reported that Foothill and De Anza students now have access to San Jose State University library's extended hours and electronic resources and thanked those who made it happen, including De Anza senators **Mina Aslan** and **Omar Din** as well as President **Brian Murphy** and Executive Assistant **Tina Woo** for executing and funding the library contract. At the invitation of De Anza instructor **Nicky Gonzalez Yuen** he said he attended an awards event of the Wellstone Democratic Club where civil rights lawyer Mel Bernstein was honored and he heard state Controller **Betty Yee** speak.

Student Trustee Gadkari distributed recommendations for the future of the Flint Center Garage that won unanimous DASB support and asked trustees to consider them in their decision-making. Among other things, the students recommended demolishing the Flint Center theater, building a new 1,000-space garage on the current Flint Center site including a transit center at ground level, and reusing the current garage site for academic purposes. The students also requested wider parking spaces.

Foothill Student Trustee **Alexander Park** thanked Chancellor **Judy Miner** for the opportunity to join her at the Public Policy Luncheon sponsored by the Silicon Valley Leadership Group and President **Brian Murphy** for covering the cost of the contract with San Jose State university library for students at both colleges. He reported on two campus events – a well-received workshop presented by LinkedIn on how students can use the LinkedIn platform and a town hall meeting with Assembly member Rich Gordon on Political Awareness Day. He also reported on attending a discussion about the role of immigrants in filling skills gap and the role community colleges play.

Trustee **Betsy Bechtel** congratulated De Anza for an excellent A Taste of History event, commenting particularly on the musical show and talk by Stanford’s dean of music about the introduction of the ukulele and Hawaiian music to California during the Panama-Pacific International Exposition of 1915.

Trustee **Joan Barram** commented on an EOPS publication, Portraits of Student Success, which she said she would share with the Foothill-De Anza Foundation. She congratulated De Anza Student Trustee **Arjun Gadkari** for his article in La Voz describing options for addressing seismic concerns at the Flint Center garage.

NEXT MEETING

The next regularly scheduled meeting of the Board of Trustees is Monday, Dec. 7, at 6 p.m. in the Toyon Room in the Campus Center at Foothill College. The Toyon Room is the board’s temporary meeting location until further notice.

Agenda: <http://www.boarddocs.com/ca/fhda/Board.nsf/Public>

Agendas generally are posted 72 hours in advance. Please check the agenda to verify the time and location of the meeting.

BOARD HIGHLIGHTS

Board Highlights is intended to communicate board meeting news to faculty and staff across the district. These are not the official minutes. Please contact Becky Bartindale at bartindalebecky@fhda.edu or (650) 949-6107 with comments or questions about *Board Highlights*.

Minutes: <http://www.boarddocs.com/ca/fhda/Board.nsf/Public>

Find approved minutes by meeting date under the “Meetings” tab. Minutes are typically approved at the next board meeting. For questions about minutes, please contact Paula Norsell, assistant to the chancellor, at (650) 949-6106 or norsellpaula@fhda.edu.