

Board meeting of March 3, 2014

SOME HEADLINES

Trustees reviewed or approved:

- The awarding of tenure to 17 faculty members
- Re-employment of probationary faculty
- Recommended distribution of Proposition 30 funds
- An annual report on property at Onizuka
- Administrator contract renewals and title changes
- New hires, promotions, retirements and leaves

Agenda & backup material: <http://www.boarddocs.com/ca/fhda/Board.nsf/Public>
Click on the meeting of March 3, 2014, and then click on "View the Agenda" to access supporting documents.

INFORMATION & ACTION ITEMS

Awarding of tenure

Following a reception and recognition ceremony honoring tenure candidates and their families, the board approved tenure and re-employment for 2014-15 and subsequent academic years for the following faculty: At Foothill, **Rachelle Campbell**, radiologic technology; **Milissa Carey**, music; **Lisa Drake**, accounting; **Amelia Edwards**, biology; **LeeAnn Emanuel**, counseling; **John Fox**, sociology; **Mary Holland**, chemistry; **Benjamin Stefanik**, psychology; and **Angela Su**, pharmacy technology; and at De Anza, **Jason Bram**, biology; **Alicia De Toro**, environmental sciences; **Russell Hong**, speech; **Nick Mattis**, physical education; **Michael McCart**, automotive technology; **Roseanne Quinn**, English; **Jeff Staudinger**, environmental sciences; and **Danielle Von Matt**, physical education.

Distribution of Proposition 30 funds

The statewide voter initiative Proposition 30 requires governing boards to make public determinations of how funds from the measure will be used. The spending plan approved by the board recommends funding approximately 182 positions including librarians, counselors and various instructional positions. The \$20.9 million from Proposition 30 budgeted for 2013-14 does not represent additional state funding for the district; it is the source of the apportionment funding owed to the district by the state. Passed by voters in 2012, Proposition 30 is a temporary funding measure that increased the sales tax for four years and personal income tax for seven years to prevent additional deep cuts to California public education, including higher education. Proposition 30 cannot be used to cover any administrative costs, including administrator salaries and benefits.

New and revised board policies

On second reading, trustees approved two new board policies – one directing the creation and availability of minutes of board meetings (Board Policy 2360) and the other covering audio and video recordings of board meetings (BP 2365). The board also approved revisions and renumbering for two existing policies, BP 2410 (formerly 2615), addressing board policies and administrative procedures, and BP 7337 (formerly 4510), on the fingerprinting employees, volunteers and student workers.

Second quarter report

Vice Chancellor of Business Services **Kevin McElroy** said the second quarter report is consistent with overall 2013-14 budget projections. Unlike in recent years, there have been no state budget upheavals this fiscal year. Enrollment by resident students is below the district's budgeted projections by 365 full-time-equivalent students, resulting in a potential state funding decrease of \$1.6 million, but revenue from non-resident enrollment is more than \$2 million over budgeted projections. After factoring in other adjustments, Vice Chancellor McElroy said, the district's budget deficit for 2013-14 is now being projected at \$3.4 million rather than \$5.6 million, largely due to the increase in non-resident revenue. He cautioned that non-resident revenue can be volatile and cannot be counted on to permanently close the budget deficit.

Re-employment of probationary faculty

The board approved re-employment of the following probationary first-year faculty as probationary second-year faculty for 2014-15 – at Foothill, **Jeff Anderson** in mathematics, **Allison Herman** in English, **Celinda Miranda** in counseling, **Rosa Nguyen** in chemistry, **Eric Reed** in supplemental instruction, **Sam White** in English, and **Sarah Williams** in mathematics; at De Anza, **Emmanuele Cappello** in business, **Brandon Gainer** in speech, **Aimee Gillette** in film/TV arts, **Emily Garbe** in business, **Sarah Lisha** in English, **Marco Marquez** in arts, **Predrag Miskin** in nursing, **James Nguyen** in political science, **Robert Ramsey** in mathematics, **Julia Ratnasamy** in mathematics, and **James Suits** in administration of justice.

Trustees approved re-employment of probationary first-year De Anza faculty member **Debra Dobosz** in nursing as a probationary first-year faculty member for 2014-15. She did not meet the length-of-service requirement needed to advance to the second year.

The board approved the re-employment of the following probationary second-year faculty to probationary third- and fourth-year faculty for the 2014-15 and 2015-16 academic years – at Foothill, **Micaela Agyare** in the library, **Stephen Batham** in history, **David Huseman** in EMT/paramedics, **Nicole Kerbey** in child development, **Eric Kuehnl** in music technology, **Jess Miller** in counseling, **Richard Mills** in English and **Sarah Parikh** in physics/engineering; at De Anza, **Ruben Carrasco** in Spanish/intercultural studies, **Cecilia Deck** in journalism, **Rebecca Fouquette** in mathematics, **Usha Ganeshalingan** in mathematics, **Mark Healy** in psychology, **Simon Kanga'a** in biology, **Amy Leonard** in English, **Rocky Lewycky** in ceramics, **Maureen Miramonte** in nursing, **Veronica Neal** in multicultural education, **Kim Palmore** in English, **Monika Thomas** in economics and **Erik Woodbury** in chemistry.

Celebrity Forum contract

Trustees approved a contract to bring **Bill Nye** "the Science Guy" to the next season of Celebrity Forum.

New courses for 2014-15

The board approved curriculum changes and standalone courses to be included in the 2014-15

catalogue for Foothill College, including more than 60 new courses. Trustees approved a new course in plug-in vehicle technology in automotive technology at De Anza for spring 2014.

Support for community college baccalaureate

Trustees approved a resolution in support of California community colleges offering baccalaureate degrees in applied and technical fields, citing the need to address critical workforce demands and meet the needs of students by offering degrees at colleges that are convenient, accessible and affordable. Trustee **Pearl Cheng** observed that Colorado had recently authorized community colleges to grant four-year applied bachelor's degrees, becoming the 22nd state to do so.

Reduction in classified service

The board approved a resolution for a reduction in services due to lack of work or funds for two classified positions, sign language interpreter II at De Anza and alternate media specialist at Foothill. Both positions are currently vacant.

Report on use of Onizuka property

A year after taking title to nine acres at the decommissioned Onizuka Air Force Station to build an education center, the district has reported to the Department of Education that demolition of the existing structures there is more than 60 percent complete and the center's design is well under way. The department has given the district a six-month extension, to September 2016, to begin operating the center, recognizing the demands of extensive demolition and the state's lengthy plan-check process. Although the exterior of the Blue Cube is largely still intact, the interior has been substantially "cleaned out and taken down," said **Charles Allen**, the district's executive director of facilities, operations and construction management.

Redesign of District Office Building

Trustees approved three contracts associated with the District Office Building and converting it for use as a data center and offices for ETS. The design service contracts include provisions for meeting with ETS staff to determine their needs for the building. A construction contract addresses shoring up areas affected by damages to the roof structure. Construction work has revealed dry rot and pest damage that resulted in some sagging roof beams.

Offices for Family Engagement Institute

The board approved an architectural design contract for modifications to room 5420 at Foothill College to create cubicle office space for the Family Engagement Institute.

HUMAN RESOURCES & PERSONNEL

Administrator employment

The board approved employment effective May 1 for **Andrea Hanstein** as director of marketing at Foothill College.

Administrator title changes

Trustees ratified a title change for **Moaty Fayek** to dean of the Division of Business, Computer Science and Applied Technology at De Anza, and approved a title change and reclassification for Central Services' **Hector Quinonez** to executive director of fiscal services in Business Services.

New administrative position

The board approved a new position of executive director of the California Community Colleges Online Education Initiative.

Administrative contract renewals

Trustees renewed contracts for 68 Foothill, De Anza and Central Services administrators and five executive administrators for the 2014-15 fiscal year. The board approved a salary adjustment for Vice Chancellor of Technology **Joe Moreau** effective July 1 and extended the administrative contract of the chancellor through 2015-16.

Faculty employment

The board approved employment of **Patti Chan** as dental hygiene instructor and clinical coordinator at Foothill, effective April 1.

Faculty retirements

Trustees approved the retirements of Foothill counselor **Gerald Cellilo** after 25 years, and De Anza mathematics instructor **Rupinder Sekhon** after 29 years, both effective June 27 under Article 19 of the agreement with the Faculty Association.

Faculty professional development leaves

The board approved professional development leaves starting in the 2014-15 academic year for the following De Anza faculty – reading instructor **Veronica Acevedo Avila**; biology instructors **Vickie Annen** and **Elizabeth McPartlan**; and mathematics instructor **Rich Hansen**.

New classified positions

Trustees approved two new classified positions at De Anza – administrative assistant I in EOPS and program coordinator I in the Division of Business, Computer Science and Applied Technology.

Classified employment

The board ratified classified employment for the following individuals – at Foothill, **Mimi Rea** as student success specialist; at De Anza, **Nancy Hernandez** as Special Education office assistant and **Aspasia Normantas** as facilities and equipment specialist; and in Central Services, **Anthony Sullivan** as custodian I.

Classified promotions

Trustees ratified promotions for De Anza employees **Nila Nine** to division administrative assistant in College Services and **Atousa Pojhan** to enrollment services specialist; and in Central Services for **Hieu Nguyen** and **Sirisha Pingali**, both to senior accountant/grants monitor.

Classified retirements

Trustees approved the retirements of **Josephine Christensen**, financial aid outreach coordinator at Foothill's Middlefield Campus, effective June 30 after more than 10 years, and **Sheila Coyne**, senior programmer analyst with ETS, effective March 14, 2014, after more than 15 years.

Staff development leave

The board approved a staff development leave from July 1, 2014, to April 30, 2015, for Business Services accountant **Catherine Sun** in Central Services.

REPORTS & HEARINGS OF ITEMS NOT ON THE AGENDA

Student comments

De Anza student **Matthew Tokune**, leading a delegation from the environmental sustainability committee of the student government, asked the board to schedule a discussion about installing more filtered tap water bottle-filling stations so students can easily find clean, safe water. Based on hundreds of surveys, he said, students prefer refilling to buying bottled water.

Staff comments

Before the board met in executive session, De Anza math instructor **Steve Wolfe** spoke to trustees about his frustrations with the tenure process, saying his tenure committee failed to recognize his effectiveness as a teacher and ability to work with people from all backgrounds. He said the committee also violated his agreement with the district setting out the parameters for this phase of his tenure review. He spoke about his commitment and the success he's had with students. Two students who spoke on his behalf described him as an exceptional teacher who goes out of his way to help students learn. In addition to a letter from a math faculty colleague praising his teaching accomplishments and college service, he presented the board with additional support letters signed by three counselors who have referred students to him or worked closely with him.

At the invitation of President **Judy Miner**, mathematics instructor **Patrick Morriss** reported on Foothill College receiving a Campus of Integrity Award from the International Center for Academic Integrity. The award, just presented at the center's 2014 conference, recognizes the academic integrity policy developed by Foothill faculty, staff and students. He said the new policy represents a move from "punitive to positive" by affirming campus values and inviting people to subscribe to them, and suggested ways the college and Board of Trustees could support this effort for the benefit of students.

De Anza Academic Senate president **Mayra Cruz** reported on this year's Partners in Learning Conference with a theme of "Crafting Resilience in Our Students and Community: The Art and Science of Teaching and Learning" featuring keynote speaker Dr. JuanCarlos Arauz. She reported that the Academic Senate has approved a resolution supporting a baccalaureate degree in automotive technology management at De Anza College.

Roberto Sias, tri-chair of the Foothill College Classified Senate, reported on plans for a May 9 professional development flex day being planned with the Central Services Classified Senate at Michael's at Shoreline. Co-chairs of the event are **Erin Clifford Ortiz** for Foothill and **Janice Lee** for Central Services. He noted that Foothill's next professional development day is set for April 18 and would feature as keynote speaker Dr. **Estella Bensimon**, co-director of the Center for Urban Education at the University of Southern California, speaking about student equity.

Presidents' comments

Sitting in for President **Brian Murphy**, Associate Vice President of Instruction **Rowena Tomaneng** announced De Anza's 2014 winners of the League for Innovation in the Community College's John and Suanne Roueche Excellence Awards. Those selected from campus nominations are **Sal Brieter**, humanities instructor; **Janet Takahashi**, learning disability specialist; and **Jesus Quintero**, English instructor. Read more about why they were selected at <http://www.deanza.edu/achievements/rea2014.html>. She also noted that the

women's basketball team had finished first in the Coast Conference South Division Championship with an 11-1 record.

Foothill President Miner acknowledged the work of new faculty member **Eric Reed**, director of the PSME Center, noting that student use of the center for supplemental instruction has increased by 40 percent since fall. She said this contributes to the college's enrollment by increasing noncredit tutoring hours. She invited board members to attend a March 14 fundraising performance of "Little Shop of Horrors" sponsored by the Foothill Commission.

Chancellor's comments

Chancellor **Linda Thor** reported on recent local office visits with Assemblyman **Rich Gordon**, accompanied by Trustees **Bruce Swenson** and **Betsy Bechtel**, and Senator **Jerry Hill**, accompanied by Trustee **Joan Barram**. She noted that Sen. Hill is a co-sponsor of SB 850, legislation to allow California community colleges to award baccalaureate degrees on a small-scale pilot basis. She noted that several members of the Chancellor's Business & Industry Advisory Council had offered to write newspaper opinion pieces in support of this legislation. She said she and President Miner would attend the upcoming American Council on Education annual meeting in San Diego where she will represent the California Community Colleges on a panel discussing "Higher Education Challenges and Opportunities in the Golden State" with other public and private higher education leaders, including CSU Chancellor **Tim White**, UC Riverside Chancellor **Kim Wilcox**, and University of San Diego President **Mary Lyons**.

Trustees' comments

Foothill Student Trustee **Alex Baker**, just back from the FACCC policy conference in Sacramento and the March in March, said the college had a good turnout and that students met with Assembly member Gordon as well as other legislators who serve on education and budget committees. He said students are advocating for changes to Proposition 13, the 1978 property-tax limitation measure, to increase state revenues and for bringing up the ratio of counselors to students to 1-to-600 in the California community colleges; the current ratio hovers at 800 to 1,000 students per counselor.

Trustee Barram reported on the Joint Venture: Silicon Valley Network's 2014 State of the Valley conference that she and several other trustees attended, including talks by **Salman Kahn**, founder of Kahn Academy, and Dr. **Manuel Pastor** of the University of Southern California, who discussed the policy implications of California's changing demographics. She said she learned that only about half of Silicon Valley public school students complete the courses required to enter CSU or UC. She also commented on the extensive participation by students, faculty, staff and community members in the Day of Remembrance at De Anza College, including a reception for **Margaret Butcher**, whose \$1 million gift to the California History Center at De Anza honors her mother by establishing the Audrey Edna Butcher Civil Liberties Education Initiative. Trustee Bechtel noted that Audrey Edna Butcher had served on the board of the California History Center.

NEXT MEETING

The next meeting of the Board of Trustees is scheduled for Monday, April 7, at 6 p.m. in the Toyon Room at Foothill College. The Toyon Room is the board's new meeting location for 2014.

Agenda: <http://www.boarddocs.com/ca/fhda/Board.nsf/Public>

Agendas generally are posted 72 hours in advance. **Please check the agenda to verify the time and location of the meeting.**

BOARD HIGHLIGHTS

Board Highlights is designed to communicate board meeting news to faculty and staff across the district. It is not the official minutes, which are available after their approval at a subsequent board meeting. Please contact Becky Bartindale at bartindalebecky@fhda.edu or (650) 949-6107 with comments or questions about *Board Highlights*.

Official minutes: http://www.fhda.edu/about_us/board/minutes

Find approved minutes under the appropriate meeting date.